



1L Summer Associate Diversity Program

At Simpson Thacher, we believe that diversity in the workplace improves our ability to serve the needs of our clients and encourages and fosters a more dynamic environment for our attorneys. As part of our ongoing efforts to recruit high caliber attorneys, we offer the opportunity for a select number of 1L students to join our New York summer associate class.

1L summer associates are fully integrated into the summer class but are also afforded unique opportunities to network with and be mentored by both our attorneys and our clients. These opportunities include:

- Participation in the Leadership Council on Legal Diversity (LCLD) Scholars Program, including a 3-day national networking and professional development conference and a group mentoring program
- A partnership with LCLD and Carlyle, providing exposure to Carlyle's business and the opportunity to work alongside mentors from both Simpson and Carlyle
- Meeting with the Chair of Simpson Thacher during the summer program to learn more about the Firm's strategy and initiatives

Our goal for every summer associate is to create a range of social and business opportunities to interact with Simpson Thacher's people so summer associates can discover the incomparable range of our practice and our commitment to providing our clients with the highest-quality, most commercial legal advice available anywhere in the world.

Simpson Thacher 1L summer associates have the opportunity to join the Firm's affinity groups to interact with attorneys from a variety of backgrounds. Each summer, our affinity groups, Diversity Committee and Women's Committee host events to welcome and introduce summer associates to their groups.

Our summer program includes a host of social events, both formal and informal, that are designed to nurture relationships among the summer class and attorneys. Highlights of our most recent program included our annual partner dinner, Central Park Zoo family night, Yankees game, private boat tour on the Hudson River, and much more.

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About Careers At
Simpson Thacher

Simpson
Thacher

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To Apply

Application Process



We are looking for applicants who possess a strong record of academic, employment and community achievement, demonstrating the potential for success in law school and in the legal profession. To learn about application requirements, and to submit an application, please [click here](#). We consider applications on a rolling basis starting on November 15th and ask that all applications be submitted by January 13th.

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Applications require a first semester transcript to be considered; any first semester grades unavailable by the application deadline should be forwarded to attyrec@stblaw.com once released.

We require that all participants in our 1L summer program spend a minimum of the first eight weeks of the summer at Simpson Thacher. 1L summer associates are paid \$4,134 per week.

Application Must Include:



Application
Form



Resume



Statement
of Interest



Undergrad
Transcript



Law School
Transcript