

Simpson Thacher Announces Greg Grogan as Head of Executive Compensation and Employee Benefits Practice



Gregory Grogan
+1-212-455-2477
ggrogan@stblaw.com

New York—March 9, 2023—Simpson Thacher & Bartlett LLP announced today that Gregory Grogan has been appointed as Head of the Firm’s Executive Compensation and Employee Benefits Practice.

“Simpson Thacher’s Executive Compensation and Employee Benefits Practice provides creative and commercial advice critical to the success of major corporate transactions,” said Alden Millard, Chair of the Firm’s Executive Committee. “Greg is an incredibly talented lawyer and a wonderful mentor. He will be an excellent leader for the Practice.”

Described by clients in *Chambers USA* as “a fabulous commercial lawyer,” Greg focuses his work on executive retention and motivation in M&A transactions and IPOs, with a particular focus on private equity. He frequently advises principals on significant change-in-control and other complex transactions, including several of the largest acquisitions announced in the past two decades. Greg also routinely advises boards of directors with regard to CEO succession matters for companies across a wide array of industries. Greg joined Simpson Thacher in 2000, is based in the New York office and serves as a member of the Firm’s Attorney Development and Diversity Committees. He has been recognized as a leader in his field by *Chambers USA* (Band 1) and *The Legal 500 U.S.* (Hall of Fame) for more than a decade. Greg also serves on the Board of Visitors of Georgetown University Law Center.

“Our Executive Compensation lawyers are widely recognized as problem solvers who ensure our clients efficiently achieve their business objectives,” said Greg. “We are committed to finding practical solutions where others might only see roadblocks or a need to compromise commercial principles. I have had the privilege to practice alongside Simpson Thacher’s talented lawyers for more than 20 years, and I am excited to take on this expanded role.”

Simpson Thacher’s Executive Compensation and Employee Benefits Practice consists of 10 partners and more than 40 attorneys. The group provides sophisticated, tailored advice to acquirers, sellers, boards of directors and their compensation committees, as well as to key executives, on compensation arrangements related to the full spectrum of corporate transactions. The group works collaboratively with teams across the Firm’s other practices surrounding the strategic structuring, negotiation and complex compliance aspects of cash and equity compensation programs for employees at all levels.

About
Simpson Thacher

Simpson Thacher & Bartlett LLP (www.simpsonthacher.com) is one of the world’s leading international law firms. The Firm was established in 1884 and has more than 1,000 lawyers. Headquartered in New York with offices in Beijing, Brussels, Hong Kong, Houston, London, Los Angeles, Palo Alto, São Paulo, Tokyo and Washington, D.C., the Firm provides coordinated legal advice and transactional capability to clients around the globe.