

Simpson Thacher Bolsters Executive Compensation and Employee Benefits Practice



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New York—October 17, 2024—Simpson Thacher & Bartlett LLP announced today that Gillian Emmett Moldowan has joined the Firm’s New York office as a Partner in the Executive Compensation and Employee Benefits Practice.

“We are delighted to welcome Gillian to Simpson Thacher,” said Alden Millard, Chair of Simpson Thacher’s Executive Committee. “Gillian’s diverse experience in this area will be the perfect complement to the Firm’s stellar Executive Compensation and Employee Benefits Practice, and clients across our platform will benefit from her addition to the team.”

Gillian advises companies, boards of directors, executives and investors across a spectrum of transaction-related compensation and benefits matters, with emphasis on issues arising in mergers and acquisitions for public companies and private equity firms, as well as initial public offerings and other capital markets transactions. She also advises on governance, securities laws and disclosure related to public company compensation matters. Gillian joins Simpson Thacher from another international law firm, where she was Global Co-Head of its Compensation, Employment and Governance group.

“Gillian is a star in this space, and her addition will enhance our ability to continue providing clients with practical solutions to retain and incentivize critical talent, particularly in M&A and private equity,” said Gregory Grogan, Head of the Firm’s Executive Compensation and Employee Benefits Practice. “Sophisticated clients want to partner with lawyers like Gillian who understand that compensation arrangements must align with strategic goals. We are thrilled to welcome her to Simpson Thacher.”

“I look forward to working with colleagues across the Firm to advise clients on their most critical and transformative matters,” said Gillian. “Simpson Thacher’s reputation is unmatched, and I am excited to be part of its culture of legal excellence and collaboration.”

Simpson Thacher’s Executive Compensation and Employee Benefits Practice provides sophisticated, tailored advice to acquirers, sellers, boards of directors and their compensation committees, as well as to key executives, on compensation arrangements related to the full spectrum of corporate transactions, including mergers, acquisitions, divestitures, spin-offs, initial public offerings and corporate restructurings. The group has 12 partners and more than 40 attorneys working collaboratively to structure and negotiate complex retention and incentive programs for key talent at all levels.

About
Simpson Thacher

Simpson Thacher & Bartlett LLP (www.simpsonthacher.com) is one of the world’s leading international law firms. The Firm was established in 1884 and has more than 1,300 lawyers. Headquartered in New York with offices in Beijing, Boston, Brussels, Hong Kong, Houston, London, Los Angeles, Palo Alto, São Paulo, Tokyo and Washington, D.C., the Firm provides coordinated legal advice and transactional capability to clients around the globe.