

## Letter from Co-Chairs of Diversity Committee



Victoria B. Bjorklund



John C. Ericson

Dear Friends and Colleagues:

As the Co-Chairs of the Diversity Committee, we are pleased to share with you the inaugural Simpson Thacher Diversity Newsletter. Together with our partner, Marissa C. Wesely, Chair of the Women's Committee, we are responsible for the implementation of the Firm's Diversity Action Plan.

Since the 2008 launch of the Diversity Action Plan, our partners, counsel and associates have devoted over 6,000 hours to diversity-related initiatives.

Here are some of the steps we have taken so far:

- Diversity Partners have been appointed in each practice group and office to monitor our progress and the professional development of our women and diverse attorneys.
- Associate and counsel members of our Diversity Advisory Council have provided input and feedback to the Diversity Committee on a regular basis.
- Former Simpson Thacher associate Natalia Martín was appointed as Director of the Diversity Department we established in late 2007.
- We have held seven diversity awareness workshops for attorneys at the Firm, including one facilitated by Mahzarin Banaji, Richard Clarke Cabot Professor of Social Ethics, Department of Psychology, Harvard University, who shared her research on unconscious bias, and one by David B. Wilkins, Lester Kissel Professor of Law, Harvard Law School.
- In October 2009, The Firm launched the Urban Education Initiative, a new "pipeline" program that builds on our prior experience working with public school students over the past decades and expands upon it by working with more schools to improve college readiness.

We are proud of what we have accomplished over the past two years, but we know that promoting diversity and inclusion is a continuous process that requires our collective and sustained focus. We invite you to participate with us in this Firm-wide effort.

Sincerely yours,

Victoria B. Bjorklund and John C. Ericson  
Diversity Committee Co-Chairs

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## The STB Urban Education Initiative

By *Natalia Martín*

To celebrate the Firm's 125th Anniversary, and as anticipated by the Firm-wide Diversity Action Plan, Simpson Thacher launched our Urban Education Initiative in October 2009. The goal of the Initiative is to work with a series of public schools on college readiness programs and to involve each of the Firm's offices in this educational "pipeline" effort.

In the first phase of this project, we worked with our longstanding education partner, New Visions for Public Schools (<http://www.newvisions.org/>), to develop and provide enrichment programs for students in the following eight public high schools in New York City during the 2009-2010 academic year: the **Academy for Language and Technology**, the **Bronx Engineering and Technology Academy**, the **Bronx High School of Law and Community Service**, the **Bronx School of Law and Finance**, the **Brooklyn Academy of Global Finance**, **East-West School of International Studies**, **Hillcrest High School**, and **New Dorp High School**. Since the launch of the Urban Education Initiative, **over 120** Simpson Thacher personnel—from junior staff to senior partners—have helped to coordinate and host school visits by groups of public high school students to our New York office. The visits are 5-6 hours long, include breakfast and lunch and introduce the students to the various careers at a law firm. At the end of the visit, students receive a book requested by their teacher. These books have included SAT prep books, Mandarin-English dictionaries, and books about the Constitution. Some of the visits included special guests, such as college and law school admissions and financial aid professionals from the New York area. So far, over 200 students have participated in our Urban Education Initiative events.

Another Urban Education Initiative project involves Legal Outreach's Pathways to Achievement and Community Transformation ("PACT") program.

Legal Outreach ([www.legaloutreach.org](http://www.legaloutreach.org)) is a non-profit organization that prepares urban youth from underserved communities to compete at high levels by using intensive legal and educational programs. While Simpson Thacher has worked with Legal Outreach since 1997, PACT is a new program which is aimed at increasing the number of young Black men in college-bound programs, and ultimately in the legal profession. The Firm provided funding for the 2010 PACT program, and as you will see in the "Diversity News, Events and Awards" section, the New York office hosted the PACT students this summer.

The feedback we have received from New Visions, Legal Outreach, school administrators and teachers has been extremely positive. Even more meaningful are the comments that the students have made to their families and teachers after their visits to the Firm. Plans are underway for Urban Education Initiative activities in our DC and LA offices during the 2010-2011 academic year. If you have any questions about the Urban Education Initiative, or would like to get involved, please contact **Melissa Ortíz**, the Human Resources staff member who coordinates the program, at [mortiz@stblaw.com](mailto:mortiz@stblaw.com).

## Success in Virtual Enterprise

By *J. Brandon Neal and Brian E. Rosenzweig*

During the planning stages of the Simpson Thacher Urban Education Initiative last summer, members of the Diversity Advisory Council and a number of associates who had expressed interest in the initiative were invited to attend a meeting with representatives from New Visions as well a number of their affiliate schools. At the meeting, associates learned more about New Visions and brainstormed about how Simpson Thacher could provide assistance to the various schools represented.

One particular program that was introduced at the organizational meeting was the Virtual

Enterprise Program, a unique program pioneered in New York City public schools that has gained national attention as an applied learning model for business, economics and career education. As part of the Virtual Enterprise Program, teams of high school students develop, design and manage simulated businesses with the guidance of a teacher/facilitator and a business partner. These businesses engage in virtual transactions, competing in an internet-based market environment with other virtual firms across the United States and Europe. During the course of the school year, Virtual Enterprise teams gather for competitions regionally and nationally, competing on the basis of written business plans and oral presentations. As corporate associates, we were immediately drawn to the idea of Virtual Enterprise and volunteered to lead and coordinate the Firm's first engagement, working with two Virtual Enterprise teams from New Dorp High School in Staten Island. The two New Dorp teams, VE Law (a virtual law firm) and VE Management (a virtual insurance firm) were looking to Simpson Thacher to provide substantive guidance regarding legal issues, as well as to assist in the preparation for the city-wide competition business plan competition.

In October of 2009, we arranged for the students to visit our New York offices. As part of their visit, the two teams were able to meet with panels of experts to ask them specific questions pertaining to their business models. The visit also featured a panel discussion by volunteers from several of the Firm's departments who discussed their career trajectories. In all, over thirty Simpson Thacher attorneys and staff members participated in this first visit. In January, in preparation for the city-wide competition, the two teams returned to Simpson Thacher to practice their oral presentations and receive questions and feedback from a panel of Simpson Thacher partners, including **Victoria Bjorklund**, **Rhett Brandon**, **Alvin Brown** and **James Cross**. Following their second visit, we continued to advise the students and assist with the preparation of their business plans.

At the New York City competition, VE Management and VE Law placed first and second, respectively. A few months later, in March of this year, VE Law won the national VE title, narrowly edging out the runner-up team, VE Management, which came in second.



*Corporate Senior Counsel Steven R. DeLott with Exempt Organizations partner Victoria B. Bjorklund, New Dorp students Thomas Rodberg and Maria Bobova, and Corporate partner D. Rhett Brandon at a celebration for New Dorp High School's teams who placed first and second in the 2010 National Virtual Enterprise Competition*

Spending time with these amazing students from New Dorp has been a wonderful experience for us. Each student comes from a unique background and all have made significant personal sacrifices to participate in the VE program in the form of foregone jobs, athletic teams and other activities, not to mention very long hours. The students' dedication, motivation and desire to learn have been truly inspiring, and we look forward to working with New Visions and Virtual Enterprise in the future.

## Interview with STB Alumna Rhonda Adams Medina

By Jason C. Ewart



STB Alumna  
Rhonda Adams Medina

*For this edition of the Diversity Newsletter, Corporate associate and Diversity Advisory Council member Jason Ewart spoke with Simpson Thacher alumna and Nickelodeon dealmaker Rhonda Adams Medina about her career path in entertainment law and her views on diversity.*

### Q. How did you start your career path?

A. When I graduated from Princeton, I went into one of the two-year investment banking analyst programs that were so popular in the '80s. I had worked in journalism before and had written for The New York Times and for Newsweek, but I was sick of writing about what other people did, and I wanted to dive into an area that would be a stretch for me. Because I was never a big fan of math, statistics or accounting, I thought that the most challenging first job I could have would be in banking and so I accepted a position at The First Boston Corporation, which at the time was a real M&A hotbed. I spent the first year on loan to First Boston's joint venture with Credit Suisse—Credit Suisse First Boston—and spent some time in their London office. I came back and spent the second year in First Boston's reorganization and restructuring group. I worked crazy hours but it was an exciting time. I got to travel and work with some of the smartest people I'd ever met and I got an opportunity to develop a good work ethic, because in banking you work extremely hard all the time and have to be absolutely diligent in your work. I think it served me well.

### Q. How did you get to Simpson Thacher?

A. As I was deciding where I wanted to start my

legal career, I was choosing between Simpson and another law firm where I had previously summered. What struck me about Simpson was that it had two African-American partners at the time—Conrad Harper and John Carr. To me, that showed that Simpson was a place where the partnership had already demonstrated that they could envision someone who looked like me being a part of their “club”. Someone had already navigated a path for success for me. That was not evident by the partnership choices that the other law firm made, so even though I had a good experience with the other law firm—they treated me well and sent me to London for the summer—when it was time to make a decision about where I wanted to start my legal career, I felt as though I had been a pioneer long enough in my life, and I wanted to go somewhere the impact of race in certain decisions would not be as evident. Simpson made sense.

### Q. Where did you go after Simpson Thacher?

A. When I was at Simpson, I did general corporate work but I knew I wanted to work in entertainment. That opportunity arose after just 11 months on the job when I received an offer to work at Frankfurt Kurnit Klein & Selz PC, a boutique entertainment law firm in the city. I went there at the recommendation of Spike Lee, who was represented by Frankfurt and had been my teacher in a contemporary African-American cinema class that I took at Harvard University when I was attending the law school. I was the only graduate student in the class and the next year I became Spike's teaching assistant. His lawyer was Lisa Davis, who is a partner at Frankfurt Kurnit. An opening at Frankfurt came up in my first year at Simpson and Spike spoke to Lisa and told her ‘You should consider hiring this woman.’ I don't recommend leaving a law firm that early, but it was an opportunity that I thought might not present itself again, so I took it.

**Q. What is your current role at MTV?**

A. I work at MTV Network's Kids and Family Group, which includes Nickelodeon, Nick Jr., TeenNick, Nick at Nite and Nicktoons. I am responsible for all the television and music work that is done in the business and legal affairs group and I report directly to the executive vice president and co-general counsel of MTV Networks.

**Q. How is the work you do at MTV different from what you did as a law firm associate?**

A. It's worlds different from what I did at Simpson because I'm not a corporate lawyer here. We have corporate lawyers at our parent company, Viacom, who do the Securities and M&A work. I do work similar to what is done at entertainment law firms and agencies. I negotiate contracts for writers, producers and on-camera-talent. I have responsibility for everything you see on the air. So I'll oversee the work you see on the Kid's Choice Awards, then I'll turn around and interface with Sony Music Group on the programming that arises out of our joint venture. I really do everything. It's very different from general corporate work, but it is also very contracts-based so a solid background in transactional work is vital.

It's important to keep in mind that the title of the group I'm in is *Business and Legal Affairs*. A lot of entertainment companies split it up so that the business work is done by somebody and the legal work is done by someone else, and then when you move to the business affairs side it is seen as a promotion. At MTV Networks it's different. My business affairs hat is structuring deals and interfacing with agents and talent—when I put on my legal affairs hat, I actually paper (or oversee the papering of) the deals. The more senior you become, the less legal affairs work you do, but you won't be given that opportunity to do more of the business affairs work until you have a firm grasp of the legal affairs part of it. The important difference is that I'm not always acting as a lawyer

but my added value is that I understand and can play both roles.

**Q. Explain why diversity is so important to you.**

A. That's hard to say. The expectations people have now should be different from the expectations I had. I came of age in an area where it was uncommon to see Black partners or Blacks in leadership roles. Now I think people should have different expectations. It has been long enough and there are those of us who have been out there long enough, so if there is a company that does not have Blacks, Latinos, Asians and openly gay and lesbian individuals in leadership positions, then I think a potential candidate for a job really needs to question that company or that law firm. I think diversity is important to me because, at this level, you have to question what it is about a place that doesn't foster success at the highest levels for minority people. You then have to sort of examine if that's a place where you want to invest the early years of your career because it's not just about what you know or who you know—it's about whether people can envision you in a leadership position because a lot of this comes down to 'Who do we want to have as part of our team, as part of our partnership? Who do we want to let into the club?'

From my perspective as a person working in entertainment, the concept of diversity—a willingness to open up and allow your mind to embrace different cultures and points of view—translates into money. Everyone is aware of the fact that African-American and Latin culture has become more and more mainstream and that the younger the kids, the more likely they are to see people of color as cultural icons. We're also at the point where folks in their forties grew up on Hip Hop and so the kids may listen to TI and Li'l Wayne, their parents may listen to LL Cool J and NWA and their grandparents may listen to Johnny Mathis and Nat King Cole. Diversity is

good business and has been since Elvis decided to remake that “colored music” he liked so much. People have started to look towards India and the amazing movies they create. There has been a proliferation of Indian stars on US television—the last MTV VMAs had the first Asian host. At Nickelodeon, one of our most lucrative properties has been Dora the Explorer. She’s a Latina and her ethnic background is not incidental to her success. I can tell you that in my town, the parents of the Black kids, the Indian kids and the Latin kids feel more comfortable buying Dora the Explorer products because she has brown skin and can reinforce in their own small children that they are beautiful and smart. If you look around you at what is making money and what are the new avenues—in my industry—it has everything to do with having diverse people in front of and behind the camera.

So diversity to me is a way of opening the door to the largest amount of talent out there. I think that translates into good business practices.

**Q. In your opinion, what is the bigger hurdle—being a working mother or a woman of color?**

A. I think for me it has been race. At least where I work, many of the most visible and successful leaders are women. The unifying challenge that these women face, regardless of race, is balancing work and home life. It’s a cliché to say that working mothers have two full time jobs but many days I drag myself home just to be faced with homework and bath time and not-enough-mommy-and-me time. I constantly struggle with finding a way to do both jobs in a way that works for my family and my employer but sometimes I’m not sure if I do either job as well as I should. Having said that, since I have historically seen more women in leadership positions in banking, law and entertainment, race appears to be a bigger impediment than gender in career advancement.

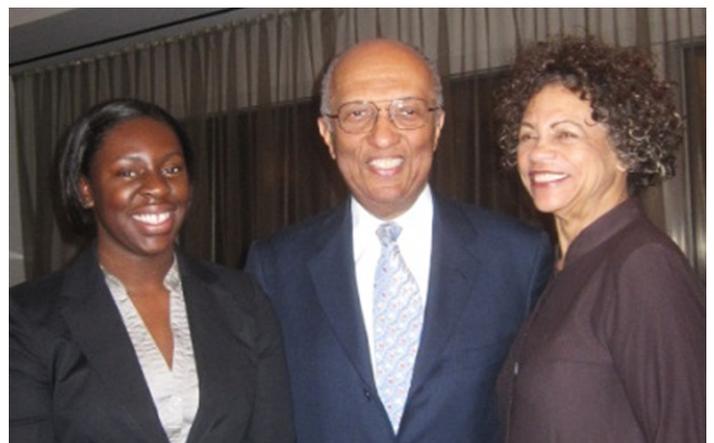
**Q. What’s next for you?**

A. I’ve been at Nickelodeon for 13 years and I see myself being here for the foreseeable future. A lot of the things that I plan to do next are things that are going to fit in with my life and embellish the life of my children—allowing me to do things with them. I can’t imagine that I would leave Nickelodeon and continue in the corporate world. I think I would leverage the relationships and experience I have and do something else.

## Diversity News, Events and Awards

### *Celebration of the Conrad Harper Scholarship Fund Launch*

Simpson Thacher held a reception in its New York office on January 28, 2010 to celebrate the launch of the Conrad Harper Scholarship Fund. This scholarship was funded by contributions from Simpson Thacher partners who are graduates of Harvard Law School. The reception honored retired Simpson Thacher partner **Conrad K. Harper** and the first beneficiary of the scholarship, Harvard Law School student Alice Abrokwa. Litigation partner **Roy L. Reardon** gave remarks.



*Alice Abrokwa with Conrad & Marsha Harper*

## *Folake Ayoola Elected President of the Nigerian Lawyers Association*



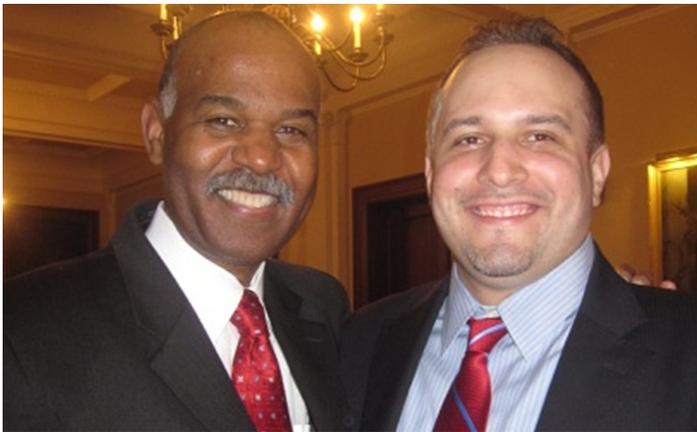
*Folake Ayoola*

Simpson Thacher alumna **Folake Ayoola** was elected President of the Nigerian Lawyers Association, Inc. (NLA) in January 2010. During her tenure as Vice President of the organization in 2008, she founded its Women's Committee and the NLA

Scholarship Program. The NLA provides leadership and advocacy for the legal needs and interests of the Nigerian community in the United States and around the world.

## *Reception for Minority State and Federal Judges*

On February 18, the Firm co-sponsored *The Importance of a Diverse Judiciary* reception, which honored the minority state and federal judges who sit in New York City. The reception was organized and hosted by the New York City Bar Association's Minorities in the Courts Committee, which is chaired by Litigation associate **Juan A. Arteaga**. The keynote address was delivered by the Honorable Roger L.



*Litigation associate Juan A. Arteaga with the Honorable Roger L. Gregory (United States Circuit Judge, United States Court of Appeals, Fourth Circuit)*

Gregory, the first African-American judge to sit on the United States Court of Appeals for the Fourth Circuit. In addition, Senator Charles E. Schumer was recognized for his advocacy of a diverse judiciary. The reception was attended by approximately 150 guests, including a significant number of state and federal judges. A group of students from the Legal Outreach pipeline program also attended the reception, which was covered by C-SPAN.

## *Gary Horowitz Speaks at Bar None Women of Color in Leadership Symposium*

Corporate partner **Gary I. Horowitz** spoke at the Bar None 2010 Women of Color in Leadership Symposium "We've Come A Long Way, Baby! Or Have We?: Winning As Women of Color" held at Skadden Arps, in New York, on March 15. The panel, entitled "Winning as Women of Color: Strategies for Success" also featured Jane Hyun, President & Founder, Hyun & Associates; Paul McDonald, Senior Counsel, Kraft Foods; Rhonda Joy McLean, Deputy General Counsel, Time Inc.; María D. Meléndez, Partner, Sidley Austin LLP; and Lai Sun Yee, Senior Advisor, Homeland Security for CNA (Center for Naval Analyses). STB alumna **Folake Ayoola** was one of the organizers of the event, and Corporate partner **Marissa C. Wesely** also assisted. The Firm was a co-sponsor of the symposium.

## *Panel Discussion on Religious Diversity*

On March 18, the Firm hosted a panel discussion on "Religious Diversity in the Workplace: Accommodation, Discrimination and Understanding" sponsored by the Association of Muslim American Lawyers (AMAL), the New York City Commission

on Human Rights, and the Tanenbaum Center for Interreligious Understanding. The panelists were Joyce Dubensky, Executive Vice President and CEO of the Tanenbaum Center; Cliff Mulqueen, Deputy Commissioner and General Counsel of the New York City Commission on Human Rights; and Omar T. Mohammedi, Managing Partner of the Law Firm of Omar T. Mohammedi, LLC, the first Arab and Muslim-American Commissioner on the NYC Commission on Human Rights and the current President of AMAL. The panel was moderated by Fatima Shama, Commissioner of the Mayor's Office of Immigrant Affairs.

### *Marissa Wesely Wins NYC Bar Diversity Champion Award*

**Marissa C. Wesely** was presented with the 2010 Diversity Champion Award at the New York City Bar's Fifth Annual Diversity Champion Award Ceremony on May 26. The award, presented by the New York City Bar's Committee to Enhance Diversity in the Profession, recognizes the critical role individual attorneys have played in initiating and sustaining change within their organizations and the overall New York legal community. Former Simpson Thacher associate **Duane L. Hughes**, Executive Director, Morgan Stanley, also received this award.



*Corporate partner Marissa C. Wesely with STB alum Duane L. Hughes*

### *Manhattan Deputy Borough President Rosemonde Pierre-Louis Speaks at Firm*

The Diversity Committee's June 1 Perspectives Series event featured Manhattan Deputy Borough President Rosemonde Pierre-Louis. Ms. Pierre-Louis was introduced by Litigation partner **Libby McGarry** and the discussion was facilitated by first-year associate **Alicia Washington**.



*Litigation partner Libby McGarry with Manhattan Deputy Borough President Rosemonde Pierre-Louis and Litigation associate Alicia Washington*

### *Quarterly Women's Lunch Features Panel of STB Alumnae*

The June 9 Quarterly Women's Lunch featured a panel discussion entitled: "A View from the Other Side: STB Alumnae in Corporate America." The panel was moderated by Corporate partner **Ellen Patterson** and featured as speakers **Elena Centeio** (ITT Corporation), **Dina Mack** (Quest Diagnostics), **Susan Meisel** (Sony Music) and **Laura Wolff** (Barclays).

## *Natalia Martín Wins Latino Justice/PRLDEF Latina Trailblazer Award*

Director of Diversity **Natalia Martín** was presented with the 2010 Latina Trailblazer Award by LatinoJustice/PRLDEF at a breakfast at the Yale Club of New York on June 22. The award was created to honor United States Supreme Court Justice Sonia Sotomayor, who served on the board of LatinoJustice/PRLDEF for over 10 years.



*Litigation associate Juan Arteaga, Assistant Elizabeth Delgado, Director of Diversity Natalia Martín, Corporate associate Dora Jimenez and Human Resources Generalist Melissa Ortíz*

## *Simpson Thacher featured on American Lawyer's "A-List"*

In July 2010, the *American Lawyer* named Simpson Thacher to its "A-List" of the 20 most successful firms. The rankings are based on revenue per lawyer, pro bono commitment, diversity and associate satisfaction.

## *ACLU Senior Staff Attorney Speaks on Fighting Restrictions on Parenting by LGBT People*

On July 14, the Firm's Diversity Committee sponsored a Perspectives series event featuring a

presentation by Leslie Cooper, Senior Staff Attorney at the ACLU LGBT & AIDS Project. The discussion was entitled "Fighting Restrictions on Parenting by LGBT People: The Law and Social Science" and was introduced by Corporate partner **Alan M. Klein**, who is a member of the Diversity and Executive Committees.

## *Simpson Thacher Hosts Legal Outreach/PACT Students*

On July 16, Simpson Thacher hosted twenty-eight eighth-grade students from Legal Outreach's PACT Summer Law Institute. The day's program included lunch with Simpson Thacher attorneys, debate exercises, and tours of the firm. Twenty-six attorneys and staff members participated in the visit, which was organized by Litigation associates **Michera Brooks** and **Omari Mason**, Diversity Coordinator **Elise de la Selle**, and Pro Bono/Diversity Coordinator **Oscar Orellana**. Litigation partner **Bill Russell**, who serves on Legal Outreach's Advisory Board, gave welcome remarks to the students. Assistant **Elizabeth Wills-King** was able to observe her son, Wainwright King, in action during the debate portion of the visit.



*Litigation associate Noah Stern coaching PACT students during a debate exercise*



*A group shot of the PACT Students and STB volunteers*

## *Affinity Groups' Professional Development Lunch Series*

The meeting of the Affinity Groups' Professional Development Lunch Series held on July 27, featured an informal conversation with Corporate partner **Gary Horowitz**, a member of the Firms' Diversity and Executive Committees. The discussion was facilitated by Corporate associate **Amie Siebert**.



*Corporate partner Gary Horowitz with Corporate associate Amie Siebert*

## *Send-off for Jaime Mercado*

Simpson Thacher partners, associates, staff and alumni gathered for cocktails on the evening of July 20 to wish **Jaime Mercado** well before his move to the Firm's São Paulo office. We will miss him in New York, but will look forward to his frequent visits. We thank **Eartha Brown** and **Oscar Orellana** for taking these photos of that get-together.



*Assistant Edna Vasquez with Corporate associate Michele Murphy, Director of Diversity Natalia Martín and Receptionist Eartha Brown*



*Corporate partners (and office-mates as summer associates!) Joe Kaufman and Jaime Mercado*



*Director of Diversity Natalia Martín with Pro Bono and Diversity Coordinator Oscar Orellana*



*Corporate Senior Counsel Soogy Lee with Corporate associate Juan Francisco Méndez and Corporate partner Jaime Mercado*

## Dinner for the Women Summer Associates

On July 22, the women partners in the New York office hosted a dinner for women summer associates at Sparks restaurant.



Exempt Organizations partner Victoria B. Bjorklund with Corporate partners Laura Palma and Caroline Gottschalk and summer associates Misan Ikomi, Siobhan Lam, Jennifer Fleury and Jennifer McGroarty

## Visit to Harper's Bazaar Fashion Closet

On August 2, **Victoria B. Bjorklund** arranged for the female summer associates in New York to receive a grand tour of Harper's Bazaar Fashion Closet.



## Culinary Summer Event in the D.C. Office

On August 3, associates and summer associates in the DC office were invited to attend an Asian cooking class at *CulinAerie*.



Litigation associates Rawia Ashraf and Bashiri Wilson with summer associate Ravi Sharma



Washington D.C. Office Manager Allison Meringoff with Litigation associate Jonathan Lin

## SEO Internships

Recent college graduates Ashley Burrell and Daniel Gwen spent part of their summer at Simpson Thacher as interns from the Sponsors for Educational Opportunity ("SEO") program. Ashley and Daniel assisted on pro bono matters and had the opportunity to shadow Simpson Thacher lawyers in a range of practice areas. In addition, they participated in all the summer associate events—including for Ashley,



SEO Interns Ashley Burrell and Daniel Gwen

going trapeze swinging with her partner mentor, Litigation partner **Linda Martin**. This August, Daniel and Ashley started law school at Cornell and Columbia, respectively.



Litigation associates Brijesh Dave and Juan A. Arteaga with Diversity Coordinator Elise de la Selle and AABANY President-Elect Linda Lin

## Joint Minority Bar Association Reception

On August 5, Simpson Thacher hosted the closing reception for participants in the 2010 Joint Minority Bar Judicial Internship program. The program provided summer judicial internships with state and federal judges to 21 area law students who received either work-study pay, credit, or a stipend for their internship. The program is currently sponsored by the Puerto Rican Bar Association, the Asian American Bar Association, the Asian American Law Fund of New York, and the Association of Judges of Hispanic Heritage. **Victoria B. Bjorklund**, Co-Chair of the Firm's Diversity Committee, welcomed the guests, and the Honorable Kiyoo A. Matsumoto of the United States District Court for the Eastern District of New York gave remarks.



Program intern Kenny Minaya with Court Attorney Tratia Callender and intern Izel Fortunado

## Natalia Martín Speaks at LAWbound Summer Academy

On August 12, Natalia Martín addressed the college students participating in LatinoJusticePRLDEF's 2010 LAWbound summer academy. The program is a week-long intensive course that discusses the law school application process, introduces legal methods, and exposes the students to a variety of career paths.



2010 LAWbound class

### QUESTIONS OR NEWSLETTER IDEAS?

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